

FINANCE, MODERNISATION AND PERFORMANCE STATEMENT

Living Wage

The Council will take a full part in national Living Week starting on 5th November 2017. I will be attending the Welsh launch event at Capital Law on 6th November 2017 where we will unveil the Cardiff Council Living Wage video. I will also be speaking at a National Federation of Builders 'Corporate Social Responsibility in the Construction Industry' workshop on 9th November 2017. In addition, officers will be speaking at a Cardiff University Living Wage event.

We are continuing to encourage all Cardiff businesses to become accredited Living Wage employers and for SMEs to take advantage of the Council's Living Wage Accreditation Support Scheme. I am therefore pleased that the number of Cardiff Living Wage accredited employers has doubled in 2017 and now stands at 36.

2017 Wales CIPD People Management Awards

The Council has been shortlisted in the 2017 Wales CIPD People Management Awards – Best Employee Engagement Initiative category. Like the national awards, which we were also shortlisted for, this is a great achievement for the Council and, more importantly, recognises the contribution that all our staff make to the delivery of council services. Fingers crossed, we will be announced as winners of the Wales Award on 26th October 2017.

Web

Cardiff.gov and Caerdydd.gov continues to be a popular resource for residents in accessing council information and services, as demonstrated below:

- 170,950 visitors in September viewing 660,000 pages of information
- 5,700 form submissions
- 76% of appeals against Penalty Charge Notices made online instead of post
- The key homepage features on the site for September 2017 were for School Term dates and Homelessness and Rough Sleeping.

Corporate Health and Safety Forum

I chaired a meeting of the Council's corporate Health and Safety Forum on 24th October 2017. This strategic forum will monitor health and safety standards in the Council and will be a vehicle to drive through improvements in health and safety management for the protection of staff, service users and the general public.

C2C

C2C hosted a visit from staff 'Champions' based at Job Centre Plus who are tasked with sourcing potential candidates to take up voluntary, unpaid placements in live work environments as part of their strategy to get people back into the workplace. The aim of these workshops is for the champions to understand skills sets that complement the demands of working at C2C so that volunteers can be better matched to placements and we are continuing to reflect on lessons learnt after each intake and continual build on previous successes. This partnership has been going strong since 2013 and C2C are currently employing 3 previous volunteers in permanent positions and have a cohort of 8 volunteers part way through placement right now.

Councillor Chris Weaver
Cabinet Member for Finance, Modernisation & Performance
26 October 2017